

A resolution to redefine convention authority

31 October 2024

WHEREAS, all other staff members should report to a senior or junior officer, and that such staff members may be unilaterally appointed and dismissed by their superior officers in accordance with the bylaws and adopted Operating Policies; and

WHEREAS, to clarify that the Department Heads are not Officers but, as members of an Executive Committee, are still subject to Board approval; now, therefore, be it

RESOLVED that Section 7.01 of the Bylaws of Southern Nevada Anthropomorphic Events is hereby amended to read as follows:

Section 7.01 — Executive Committees

1. **Makeup** — The Board may create a division of the Organization and ~~appoint~~ a standing executive committee to lead said division. It shall be presided over by the Division Chair, ~~who shall be appointed by and report to the Board of Directors. The Division Chair is considered an officer of the Organization and shall be subject to the same requirements as any officer appointed under Article 4. and shall consist of the Division Chair, the Heads of the Departments that fall under said Division, and any other members duly appointed by the Board of Directors.~~
 - a. Members of the executive committee shall be appointed by the Division Chair with the advice and consent of the Board of Directors and shall consist of the Division Chair, the Heads of the Departments that fall under said Division, and any other members duly appointed.
 - b. All members except for the Division Chair can only be dismissed by the Division Chair and are not considered officers of the Organization.
2. **Authority** — The Executive Committee shall be the final authority on all matters

related to their Division unless overruled by the Board of Directors.

- a. The Chair of the Executive Committee shall have the power to enter contracts on behalf of the Organization for amounts less than \$2,000 so long as the scope of said contract falls within the purview of their Division, fits within an allocated budget, and is approved by a co-Chair, Vice Chair, or a majority of the executive committee. These contracts must be reported to the Secretary and/or Board for recordkeeping.
 - b. The division's executive committee shall be authorized to create staff positions below those of ~~a Board-appointed Officer~~ its members. It shall also define the process by which such positions may be filled and dismissed, along with any other important procedures, in its Operating Policy, which shall be approved by the Board of Directors.
 - c. The Chair, with support of a co-Chair, Vice Chair, or majority of the Executive Committee, may determine policies, pricing and programs for the division, on the condition they do not introduce legal liability or go overbudget. Any of these should be reported to the Secretary and/or Board for recordkeeping.
3. **Establishment** — The divisions of the Organization shall consist of the LVFC Division, whose executive committee may alternatively be referred to as the "Convention Committee", and the Community Events Division.
- a. The LVFC Division shall administer the annual "Las Vegas Fur Con" event.
 - b. The Community Events Division shall administer any smaller events supported by fundraising or budget allocations.