

Revision of Hiring Process

Whereas, the HR department exists to ensure quality of all volunteer and staff hires, the following sections of the Convention Committee's Operating policy shall be amended in line with HR recommendations:

Section 2 of "Hiring Policy" shall be amended to read as follows:

"All volunteer applications shall be reviewed by the HR Director, Assistant Director, or by a designated representative of the HR Directors' choosing (henceforth, all three collectively are the "HR representative"). HR representatives shall conduct interviews at their discretion, and then make recommendations on Recruit status, staff status, and/or lead status to the relevant department director and/or team lead for full approval.

Section 3 of "Hiring Policy" shall be amended to read as follows:

"If the Department Director approves the hire, the hire shall be re-directed to HR for further onboarding. An HR representative shall send all appropriate forms to the applicant to fill out."

Section 5 will be added as follows:

"Department Directors and team leads also have the right to request certain applicants for their department/team, and conduct additional interviews as they see fit. They may request that Recruits under them be given staff or lead status."